



### Surrey Against Domestic Abuse 2018-2023 - Delivery Plan

**In Surrey, our vision is for every adult and child experiencing domestic abuse to be seen, safe and heard and free from the harm caused by perpetrator behaviour.**

#### 1. Our priorities and partnership actions

The Surrey Against Domestic Abuse strategy is informed by the Women's Aid Change That Lasts strengths based, needs led, trauma informed approach that supports domestic abuse survivors and their children to build resilience, and leads to independence.

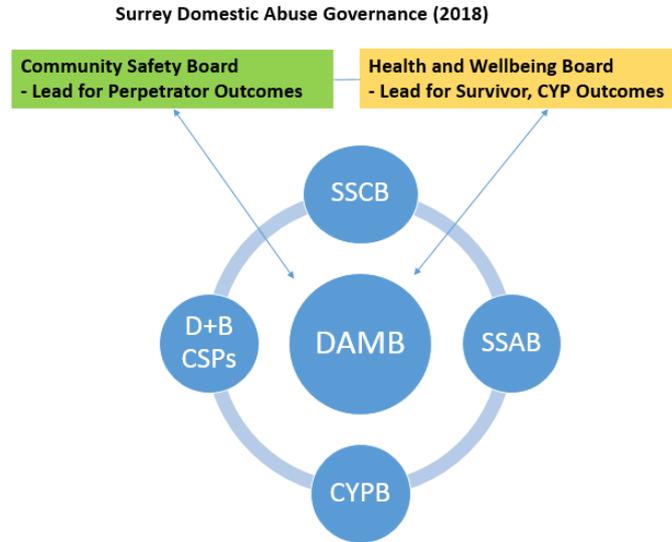
The priorities and partnership actions detailed below sets out Surrey's whole community response to domestic abuse:

| Priorities                                                                                                                                                                                       | What are we going to do                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
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| <p><b>1. Community</b><br/>To break the silence about domestic abuse within our local communities, and remove the barriers that make it hard for survivors and perpetrators to reach support</p> | <p><b><i>Ensure local communities, supported by strong leaders, recognise and commit to taking action on domestic abuse</i></b></p> <ul style="list-style-type: none"> <li>We will work with Surrey's diverse communities to raise awareness and remove the barriers that make it hard for those affected by domestic abuse to tell others about their experiences and reach support</li> <li>We will work with the strategic boards in Surrey to challenge the culture of victim blaming and embed a whole community understanding of domestic abuse in all its forms and in particular coercive control, to provide the right response every time</li> <li>We will work with police, health, social care, education, community providers and survivors to make sure every interaction is an opportunity to reach help, building on the success of community initiatives including Change That Lasts, White Ribbon, HeforShe, DA Mentors and DA Champions.</li> <li>We will promote nurturing, healthy relationships free from harm in children, young people and adults through targeted programmes and community engagement</li> <li>We will engage all Surrey employers, the business community and VCSE organisations in preventing domestic abuse through the use of robust workplace policies</li> </ul> |
| <p><b>2. Professionals</b><br/>To maximise every opportunity to identify and respond to domestic abuse for survivors and perpetrators</p>                                                        | <p><b><i>Equip and empower professionals to be able to identify domestic abuse, assess risk, safety plan and tackle perpetrator behaviour</i></b></p> <ul style="list-style-type: none"> <li>We will understand the true experiences of both adults and children affected by DA in Surrey, making sure that survivors are seen as the expert of their own experiences. We will use this understanding to inform policy and practice.</li> <li>We will work as one team at a local level, pro-actively sharing information, intelligence and decision-making to enable earlier interventions that prevent the escalation of</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

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|                                                                                                                                                                                                        | <p>abuse, reduce repeat incidents and minimise harm. Whilst ensuring that the survivor and their family remain at the centre of our thinking and actions.</p> <ul style="list-style-type: none"> <li>• We will develop a multi-agency workforce to ensure existing good practice is embedded in all single and multi-agency safeguarding</li> <li>• We will all take responsibility for domestic abuse, creating a common understanding and assessment of risk across agencies and ensuring the workforce has the capability to prevent harm from all forms of domestic abuse and response effectively where it is identified</li> <li>• We will ensure perpetrators are held to account for their behaviour by professionals through the use of language, safety planning and information sharing</li> <li>• The death or serious injury of an adult and/or child will be understood and lessons identified will be acted upon and change will happen. Surrey will learn from Domestic Homicide Reviews and Serious Case Reviews and monitor progress against actions.</li> <li>• We will ensure the survivor and child is at the centre of decision-making affecting them at an individual and strategic level, with practice linked to child protection and adult safeguarding processes.</li> <li>• We will recognise and respond to additional vulnerabilities arising from care and support needs, being aware of how this increases risk to the full range of abuse and isolates victims from support</li> <li>• We will contribute to the implementation of Signs of Safety and Change That Lasts across the partnership to support earlier identification and a strengths-based approach</li> <li>• We will monitor the implementation and effectiveness of the DA Strategy through Surrey's governance structure* and stakeholder network</li> </ul> |
| <p><b>3. Expert support</b><br/>To empower specialist expert support to work with survivors, children and perpetrators in a way that achieves safety, with minimum reliance on external resources.</p> | <p><b><i>Public and voluntary services work together to support families at the earliest opportunity and reduce the long-term harm and cost of domestic abuse in Surrey</i></b></p> <ul style="list-style-type: none"> <li>• We will ensure the voice of survivor and child is at the centre of our thinking and decision-making</li> <li>• We will develop and resource a needs-led, strengths based, trauma informed joint commissioning plan, which is aligned to this strategy and committed to providing specialist services that meet the needs of survivors of domestic abuse and their children.</li> <li>• We will celebrate, share and use the expertise and successes of our DA offer including in-house services and specialist outreach and refuge services</li> <li>• We will continue to work collectively to innovate and improve our response to domestic abuse building on survivor feedback and evidence of good practice</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

The Surrey Domestic Abuse Management Board (DAMB) implements the Surrey Against Domestic Abuse Strategy and delivery plan. It is a multi-agency board and works to prevent domestic abuse occurring; to ensure agencies intervene and support at the earliest opportunity and when incidents occur, to respond robustly and appropriately.

Domestic abuse is a whole community issue and the DAMB works with and feeds up to the other strategic partnership boards in the County.



**4. Outcomes from our actions**

This delivery plan will ensure a more positive future for adults, children and young people affected by DA:

| Ultimate Outcome / Target group Outcomes | Individual focus: To empower specialist expert support to work with survivors, children and perpetrators in a way that achieves safety                                                                                                                                                                                                                                                                | Family focus: To maximise every opportunity to identify and respond to domestic abuse for survivors and perpetrators                                                                                                                                                                                        | Society/community focus: To break the silence about domestic abuse within our communities and remove the barriers that make it hard for perpetrators to reach support                                                                                                                                                                                                                                                           |
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| <b>Victims and survivors</b>             | <ul style="list-style-type: none"> <li>I live free from violence and abuse</li> <li>I am, and feel safe from harm</li> <li>I am empowered to draw and build upon my own strengths and resources to achieve long term independence</li> </ul>                                                                                                                                                          | <ul style="list-style-type: none"> <li>I can get the right support, at the right time, in a way that is right for me</li> </ul>                                                                                                                                                                             | <ul style="list-style-type: none"> <li>We prioritise the safety of victims and survivors in all actions we take to try to help</li> <li>We treat all victims and survivors with dignity and respect to make sure they feel listened to, believed and not judged.</li> </ul>                                                                                                                                                     |
| <b>Children and young people</b>         | <ul style="list-style-type: none"> <li>I live free from violence and abuse</li> <li>I have a safe place or space I can go to if I need it</li> <li>I know where to go for help and support</li> <li>All of my relationships feel, and are safe from harm</li> <li>I have supportive relationships with adults that I trust</li> <li>I have a good level self-esteem.</li> </ul>                       | <ul style="list-style-type: none"> <li>My relationships with my family feel safe and everybody is treated equally</li> <li>I have a relationship that is free from harm with my parent(s)</li> </ul>                                                                                                        | <ul style="list-style-type: none"> <li>We know what nurturing relationships that are safe and equal should be like</li> <li>We know what to do if someone we know is in a relationship that is harmful or abusive</li> <li>We find getting help and support easy, and can get it when we need it</li> </ul>                                                                                                                     |
| <b>Perpetrators of abuse</b>             | <ul style="list-style-type: none"> <li>I will seek help before I become a risk to others</li> <li>I will stop to use any behaviour that is violent, abusive or controlling</li> <li>I take full responsibility for my abusive actions and behaviour</li> <li>I know that failure to change abusive behaviour will result in the full range of consequences available being used against me</li> </ul> | <ul style="list-style-type: none"> <li>I am fully aware of the impact of abuse on victims and children</li> <li>I know that if I use abusive behaviour in a relationship I will be harming my children</li> <li>I communicate and treat my partners and family members with respect at all times</li> </ul> | <ul style="list-style-type: none"> <li>We have no tolerance for abusive or violent behaviour in relationships</li> <li>We understand that domestic abuse includes controlling behaviour</li> <li>All professionals in Surrey are confident in spotting perpetrators of abuse and challenging them to change</li> <li>Everyone knows where to get help if they or someone they know is abusive in their relationships</li> </ul> |

For further information: Lisa Herrington, Co-Chair of the Domestic Abuse Management Board  
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